



Annual Members' Meeting 2022

Welcome from the Board and Governors

Chair of the Trust

Sue Proctor



Welcome to our Annual Members' Meeting

Format and housekeeping

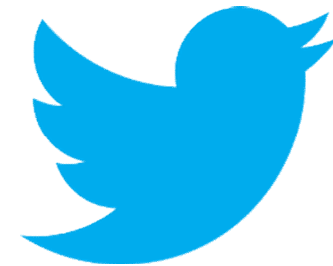
- This is a 2 hour meeting
- Please use the live chat in Zoom for any questions but no personal or confidential information
- Please keep yourselves on mute during the call unless invited to speak
- 'Pin' the BSL interpreter to see them throughout – Richard Jackson

Social media

Tag us on Twitter!

@LeedsandYorkPFT

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Governor's Report

Les France,
Lead Governor



Membership report

14,515 members at the end of March 2022

Membership breakdown:

- Public members 10,500
- Service user and carer members 994
- Staff members 3,021

How do governors represent you?

Council of Governors' business meetings which are held in public

Appoint non-executive directors and hold them to account for the performance of the Board

Appoint the Trust's auditors and receive a report on the Annual Report and Accounts and the also the Quality Report

Things we have done during 2021/22

We appointed one new Non-executive director and new two Associate Non-executive directors

Merran McRae

(Non-executive director from 1 January 2022)



Kaneez Khan MBE

(Associate Non-executive Director from 1 April 2022)



Dr Frances Healey

(Associate Non-executive Director from 2 April 2022)



Things we have done during 2021/22 cont'

Started the process
of recruiting a
new Chair of the Trust

There are more details about this role on our
website

Informing the Trust's strategic direction

In September 2021 the Board of Directors and the Council of Governors met together to discuss three areas of strategic focus

Clinical Services Strategic Plan

Workforce Strategic Plan

Estates Strategic Plan

Governor elections and nominations

Spring 2021 election (finished 6 May 2021)

- 9 vacant seats
- 8 governors successfully elected
 - 4 elected unopposed
 - 4 elected by ballot

More details about this election can be found in Section 4 of our Annual Report

Our next elections

Our next elections will be in 2023:

- First round will start in the new year and finish in March 2023
- Second round will start in August and finish in October 2023.

Watch our video about being a governor on the Trust's website

<https://www.leedsandYorkpft.nhs.uk/get-involved/governors/>



Leeds and York Partnership
NHS Foundation Trust



Partnership
Foundation Trust

Thank you

Chief Financial Officer's Report

Dawn Hanwell



Headline Figures


- **Income and expenditure surplus:** £5.37m (£0.25m 2020/21)
- **Capital expenditure:** £10.7m (£16.9m 2020/21)
- **Cash position:** £120.75m (£111.7m 2020/21)

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INCOME AND EXPENDITURE

	2021/22	2020/21	Change
	£'000	£'000	%
INCOME	225,735	202,911	+ 11%
EXPENDITURE	220,364	202,661	+ 9%
SURPLUS	5,371	250	

INCOME

- Contracts with Commissioners suspended all year, replaced with fixed block revenue allocations.
 - COVID specific income (£9m in 21/22)
 - Mental Health Investment Standard growth allocation (£4.8m)
- Financial responsibility for Children & Young People:
 - Little Woodhouse Hall April to September (£1.7m)
 - Double running funding (£2.6m)
 - Lead Provider Collaborative from 1st October 2021 (£7.4m)
- Other new clinical income/contracts
 - Gender Identity NHSE (£0.25m)
 - Rough Sleepers Transformation funding (£0.3m)
 - Community Transformation funding (£0.9m)
- Commercial Activities £0.8m gain share  @LeedsandYorkPFT #LYPFTAMM

EXPENDITURE

- Continued focus on COVID response in 2021/22 (£9.1m)
- Cost efficiencies not required
- Financial responsibility for Children & Young People (c£10m)
- Annual leave accrual reduction in 2021/22 (£1.0m)
- Benefit from release of provisions in 2021/22 (£0.3m)
- Vacancies- mainly in community services
- Slippage on developments (£0.4m)

- Pressures in year:
 - Ward staffing pressures
 - Out of Area placements (£3.4m)
 - Local Authority pressure (£2m)
 - Site works at St Marys Hospital (£0.3m)
 - Utilities (£0.3m)



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Capital programme I

- Despite pandemic - we developed a way of working on live wards – we made changes to:
 - Asket House & Croft
 - Newsam Centre (ward's 4 & 6), PICU, seclusion room & search room
 - Clifton House (Bluebell ward)
 - Created wellbeing facilities at the Mount and
 - Minor works at the Becklin Centre
- Completed Red Kite View - opened January 2022 – BREAM excellent building

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Capital programme II

- Further and continued focus on sustainability agenda
 - Green Plan introduced
 - Sustainability Team recruited
 - Additional electric vehicles - 80% of Trust vehicles now electric
 - Programme of LED lighting upgrades across the PFI estate over 2021-22 & 2022-23
 - Millfield House and Aire Court – LED lighting upgrades
 - Reduced number of leases and owned footprint
- Key investments in the year:
 - Red Kite View/St Mary's Hospital - £6.8m
 - IT support - £1.8m
 - Other Estate - £2.2m



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Where are we now

- Changing financial regime here to stay:-
 - Revenue resource allocations at Integrated Care Board Level and devolved to place
 - Capital Resource allocations mainly devolved to Integrated Care Board with some direct to providers via bidding
- Resetting - reviewing all our financial plans for medium term financial sustainability , including reintroduction of efficiency
- Continuing to develop Provider Collaborative arrangements for specialist and some place based services
- Continuing Capital Investment - with emphasis on sustainability and also developing our Strategic Case for Medium/Long term

Thank you

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Hello, my name is Sara

Chief Executive's Report
Dr Sara Munro



2021/22 highlights

- Ongoing challenges due to the Covid pandemic, but many achievements to be proud of
- New and improved services including...
 - West Yorkshire Children and Young People's Mental Health Services (CYPMHS) inpatients unit
- Strengthening regional health and care systems
- Providing high quality care
- Tackling health inequalities and discrimination
- Engaging and involving our service users and carers
- Improving our culture
- Launch of dynamic new People Plan

Our response to the pandemic 2021/22

- A year once again dominated by the Covid-19 pandemic
- Moved back to NHS incident response level four after Omicron outbreak
- Managing staffing challenges, redeployment yet again in operation
- Infection Control Team proactive in minimising the impact of outbreaks
- Proud to play our part in the vaccination programme:
 - Achieved fantastic uptake from the community and staff
 - Worked in partnership with primary care to support those on the learning disability and mental health registers to get vaccinated
 - Part of a roving bus team which clocked up nearly 3500 jabs in areas of low vaccine uptake in Leeds during an eight-month road trip



Service developments

- **Red Kite View opened January 2022**
 - 22-bed Children and Young People's Mental Health inpatient unit
 - Vulnerable young people can be treated closer to home
 - Wider range of services delivered by a larger 100-strong team
- **Veteran Aware accreditation July 2021**
- **EMERGE Leeds** - service rebrand acknowledges that 'personality disorder' label can have a real impact on lives. Working more effectively with people who have complex emotional needs and interpersonal difficulties.
- **Community Mental Health Transformation Project has started** - identified three Local Care Partnership areas as pilot sites
- **Acute Care Excellence (ACE) Programme** – so far has introduced a more effective and robust gatekeeping process for inpatient referrals
- **Community Rehabilitation Enhanced Support Team (CREST)** - to help people live outside of complex locked rehabilitation and get them nearer to home



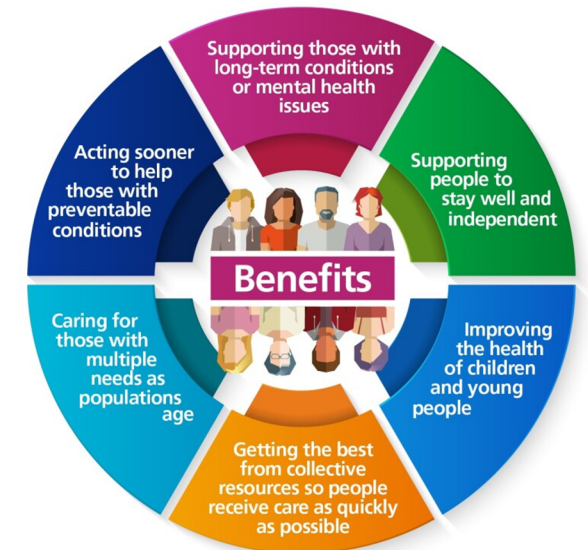
Strengthening regional health and care systems

- We collaborate with partners in health and social care, local authorities, charities and other third sector organisations
- Key partnerships:
 - **West Yorkshire Health and Care Partnership**
 - **Leeds Shielding Support Programme** for clinically extremely vulnerable people
 - **Equally Well UK Charter** - tackling physical health inequalities faced by those living with a mental health condition
 - **Provider collaboratives**
 - West Yorkshire mental health, learning disability and autism services collaborative and
 - Humber Coast and Vale collaborative for forensic services and children and young people
- On July 1 2022 Integrated Care Systems became statutory bodies as part of the Health and Care Act 2022

Integrated Care Systems



Partnerships of organisations that come together to plan and deliver joined up health and care services to improve the lives of people in their area



Working together for better health and care

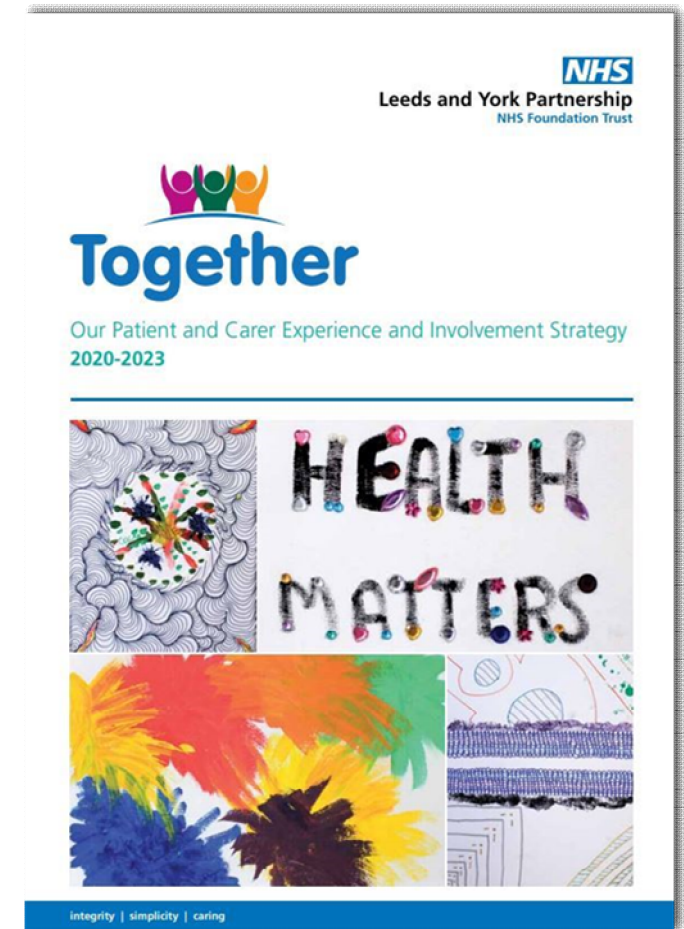
Providing high quality care

- Colleagues continue to work tirelessly
- Our three key health inequality priorities:
 - Physical health of service users particularly those on Serious Mental Illness (SMI) register
 - Improving access to ensure no one is accidentally excluded
 - Equitable experience of all people receiving care, support and treatment
- Clinical Inclusion Lead and expanded team of inclusion workers to understand barriers and develop actions required for services
- Digital inclusion, more easy read info and translation services
- Patient Advice and Liaison Service (PALS) Team - during 2021/22 dealt with 2294 enquiries/concerns, 397 compliments and 178 complaints
- **Quality Report is well worth a read – visit the Quality and Performance section on our website**



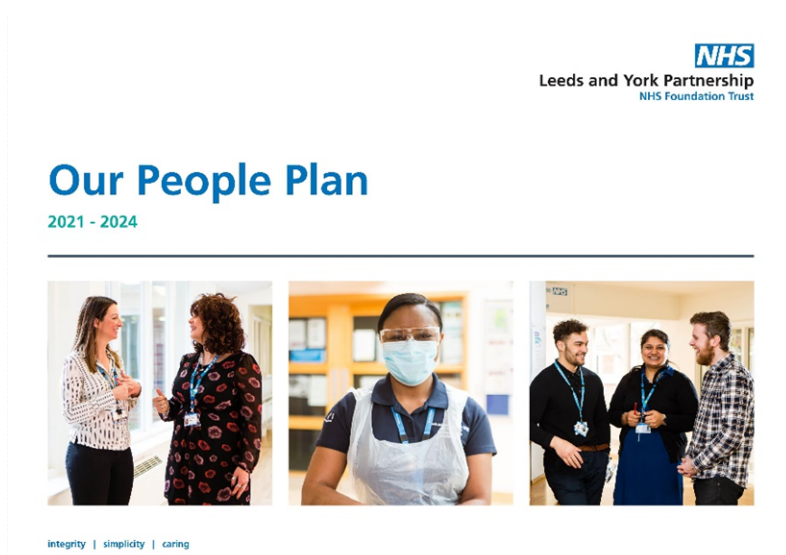
Involving service users and carers

- ‘Together’ our Experience and Involvement Strategy focuses on three priority areas – involvement, patient experience and carers
- Co-production is at the centre of our work
- We have made progress in a number of key areas including:
 - Involvement Bulletin and improved reimbursement policy
 - 18 service users and carers involved in recruitment panels
 - Involvement networks and strong links with our partners
 - Increased Service User Network (SUN) membership
 - Gathering meaningful feedback via ‘Have Your Say’
 - Working towards achieving six standards set out in the Triangle of Care framework



Supportive and inclusive place to work

- Demands on NHS colleagues have been unprecedented and supporting our colleagues to keep well and continuing to ensure they feel valued has been central to our approach
- Dynamic new **People Plan** launched March 2022 - what we plan to do as part of the four NHS People Plan ambitions to continue to engage, retain and recruit colleagues
- **Find the plan on our website: Our Strategy – Our People Plan**
- Continue to improve and embed wellbeing support - focus on prevention and early intervention
- Our amazing volunteer service continues to actively support our teams
- Continue to build a culture of compassion, inclusion and belonging



Staff survey results: key improvements

- 2021/22 Staff Survey response rate for Trust staff was 47%
- Questions now align to the People Promise, which sets out, in the words of NHS Staff, the things that would most improve their working experience
- For 2021/22, we are performing better than the national average for mental health and learning disability trusts in England across three of the seven People Promises
- We are equal to the benchmark group for two People Promises

People Promise	2021/22 Survey	
	Trust	Benchmark
We are compassionate and inclusive	7.5%	7.5%
We are recognised and rewarded	6.4%	6.3%
We each have a voice that counts	7.0%	7.0%
We are safe and healthy	6.3%	6.2%
We are always learning	5.5%	5.6%
We work flexibly	6.9%	6.7%
We are a team	7.1%	7.1%
Staff engagement	7.0%	7.0%
Morale	6.1%	6.0%

And finally...

- This will be the last Members' Meeting for the Trust's Chair, Dr Sue Proctor
- Sue finishes her second term of office (6 years of service) on 31 March 2023
- Sue has been instrumental in shaping the culture our Trust has today and she has been by my side through the most challenging of times as Chief Exec.

I have learnt so much from her and we have all benefitted so much from her unwavering commitment, dedication and support.

Thank you, Sue.



Thank you for listening!