

RAINBOW ALLIANCE



LGBT+ Network

Terms of Reference

What does the Rainbow Alliance do?

Creates a social movement in which Trust staff, service users and carers collaborate with the shared goal of enhancing the quality of care which we deliver across the organisation to the LGBT+ community

Provides an opportunity for members to lead on delivering LGBT+ service improvement projects in their areas

Accepts accountability to the Trust's Equality and Inclusion Group

How does it do it?

By establishing effective working partnerships across Leeds with other NHS Trusts, the local authority and third sector support services

By ensuring the Rainbow Alliance has a visible presence around the Trust

Through Rainbow Alliance members attending quarterly meetings to share good practice and progress

Promoting, supporting and representing the Trust during key events involving the LGBT+ community

How are contributions acknowledged?

Contributions from all Rainbow Alliance members are equally valued and encouraged when collaboratively considering the ongoing work of the alliance

Rainbow Alliance members will be provided with regular updates via social media, quarterly meetings, emails from alliance leads and Trustwide communications

The impact of the Rainbow Alliance will be measured and shared across the organisation and reported to the Equality and Inclusion Group

Membership

Membership is open to all Trust staff, the LGBT+ communities of Yorkshire, anyone who accessed Trust services and their carers

Meetings

Formal Rainbow Alliance meetings will be held quarterly. The dates, times and venues of these meetings will be advertised on the Trust's website, www.leedsandyorkpft.nhs.uk.

