

Our plan on a page

Our vision

To lead the way in mental health, learning disability and neurodiversity care so the communities we serve can live healthy and fulfilling lives, our people can achieve their personal and professional goals, and everyone can live their lives free from stigma and discrimination.

Our mission

To improve the health and lives of the communities we serve by providing outstanding mental health, learning disability and neurodiversity services; to be a great place to work and a great partner to work with.

Our values

We have integrity

We treat everyone with respect and dignity, honour our commitments and do our best for our service users and colleagues.

We keep it simple

We make it easy for the communities we serve and the people who work here to achieve their goals.

We are caring

We always show empathy and support those in need.

Our promise

We are dedicated to people-centred care and are proud of the high-quality, specialist mental health, learning disability and neurodiversity services we provide.

We actively involve people in their care to empower them to achieve their personal goals and enjoy fulfilling lives.

Our strategic objectives

1. **Through our Care Services:** we deliver great care that is high quality and improves lives.
2. **For our People:** we provide a rewarding and supportive place to work.
3. **Using our Resources wisely:** we deliver effective and sustainable services.